LAW OFFICES OF

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October 27, 2024

John M. Nolan Chair, Member Selection Committee c/o American College of Real Estate Lawyers 220 N. Market Street, Suite 100 Frederick, Maryland 21701

Re: Nomination of Leslie Johnson for membership in the American College of Real Estate Lawyers

Dear Mr. Nolan:

I am pleased to second the nomination made by Roland Love of Leslie Johnson for membership in the American College of Real Estate Lawyers ("ACREL").

I have known Leslie since 2020. I first met Ms. Johnson through participation in the State Bar of Texas Continuing Legal Education Programs ("CLE"). I was impressed by Ms. Johnson's "teaching skills" and the ease with which she was able to communicate complicated subjects and issues related to title insurance coverage. I was equally engaged by the manner in which she presented those complicated, and often "dry" title insurance topics in an entertaining manner that enhanced my retention of what I had heard in her presentation. Finally, post-CLE, her well-written Papers provided great resources for future reference due to her strong research skills and command of the subject matter.

In subsequent years, I have had the pleasure of working with Ms. Johnson on the development of CLE programs focusing on the real property components of Texas water law. As a Course Director and Planning Committee Member, I sought out Ms. Johson's expertise and superior teaching skills to enlighten fellow water law experts about the intricacies of Texas Title Insurance and the direct impact they could have on water law transactions.

As always, Ms. Johnson enthusiastically agreed to participate. One of Ms. Johnson's strongest characteristics prized by ACREL is her sense of "community" and the willingness to "give back" and "share" with others both your own talents, but the gifts you have received from Mentors, Peers and Colleagues over your career.

Beyond my work with Ms. Johnson in CLE programs, I have also had the pleasure of working with her on the State Bar's Real Estate Probate and Trust Section Council ("REPTL Council"). For the past two years. The REPTL Council is active in the development of policies, programs and recommendations related to significant legislation and case law, and providing

practice enhancement opportunities to Fellow Practitioners. Ms. Johnson actively contributes to the Council's mission. In addition to her contributions as a member of the Committee of the Whole, Ms. Johnson is also active on several of the Council's Subcommittees.

Ms. Johnson is highly respected by her peers in the Real Estate Probate and Trust Section for her knowledge, and leadership and mentoring qualities. She has an outstanding reputation throughout our legal community. Since I have known and worked with Leslie, she has always responded to a request for her time and expertise with an enthusiastic "yes!" In each instance, in my experience, she has always brought her "A-Game," providing true "added value" to whatever program or initiative she has been asked to join.

I have received and reviewed Roland Love's Proposal for Membership of Ms. Leslie Johnson. In my opinion Leslie satisfies ACREL's Statement of Professionalism and exemplifies the standards of professional integrity and civility prescribed in the Guidelines. Leslie is very deserving of membership in ACREL and will be an asset to ACREL. I certify that in my opinion, and to my knowledge, Leslie Johson satisfies, if not surpasses, the criteria for selection to the College as set forth in Section 4 of the Guidelines for Regular Member Selection. Ms. Johnson's selection for membership in ACREL will benefit the College.

By my signature below, I certify that I am not in the same firm, business entity, faculty, or other organization as Leslie, nor am I related to her by birth or marriage. I am not a current Governor or member of the Member Selection Committee of the College. Neither Leslie, nor her employer, regularly employs, retains or otherwise engages me or my law firm. My business relationship, if any, with the Nominee, Ms. Johnson, is as follows: None.

I enthusiastically second the nomination of Ms. Johnson. Thank you for your consideration of the information set forth above in support of Ms. Johnson's nomination, and your service to the College.

Sincerely

Edmond R. McCarthy, Jr.

ACREL Member

cc: Roland Love, Nominator